

TABLE OF CONTENTS

SOUR MISSION STATEMENT

OUR MANDATE

YOUR 2015-2016 BOARD MEMBERS

MESSAGE FROM THE EXECUTIVE DIRECTOR

1 OUR SERVICES

23STUDENT ASSOCIATION FEES

2016-2017 BOARD MEMBERS

3 THANK YOU





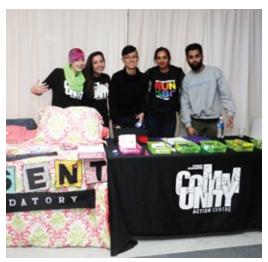
OUR MISSION STATEMENT

Brown College committed to supporting each other in the struggle for students' rights, the pursuit of quality education and the provision of services in a safe, equitable and accessible environment.















OUR MANDATE

he Student Association functions as the central student government representing the interests of all George Brown College students. The Student Association focuses on representation, advocacy, delivery of services and the operation of businesses to support its overall mandate.

The Student Association's basic objectives shall be:

- a. To build a united student movement among the students of George Brown College regardless of gender, religion, ethnicity, language, ability, sexual orientation, age or socio-economic status.
- b. To provide a democratic forum to voice students' concerns and issues.
- c. To provide the opportunity for students to unite in various student groups to address concerns specific to particular constituencies of the Student Association.
- d. To facilitate cooperation among all students and student groups to work towards common goals on a cooperative basis.
- e. To voice the students' perspective on issues at the college, municipally, provincially, and federally and to represent the students' interests at all levels.
- f. To promote awareness of pertinent College activities and policies.
- g. To strive towards a high-quality education by providing optimal support services accessible to all students.





2015-2016 BOARD MEMBERS

EXECUTIVE MEMBERS

Director of Campus Life Rachel Grace

Director of Communications & Internal

Gagan Deep

Director of Education

Jatinder Maan

Director of EquityJay Murphy

Director of Operations

Thomas Hadwen

CAMPUS DIRECTORS

Casa Loma Campus Director Sam Dorani

Satellite Campus Director Angel Mbikay

St. James Campus Director Geneve Gray

Waterfront Campus Director Jamie Jamieson

EDUCATION CENTRE REPRESENTATIVE

Art and Design Representative Prabhnoor Anand

Business Representative Fahima Hussein

Community Services Representative Dimitrije ("Lav") Vujcic

Construction & Engineering Representative Anthony Gallardo

Health Sciences Representative Rooh Cheema

Hospitality Representative Humaid Moin

Liberal Arts & Preparatory Studies RepresentativeCarlos Arceo

CONSTITUENCY REPRESENTATIVE

First Nations, Metis and Inuit Representative Coty Zachariah

Accessibility Representative Carolyn Mooney

International Students Representative Shuai ("Jerry") Gou

LGBTQ Representative Murray Rowe

Woman & Trans Representative Biko Beauttah









MESSAGE FROM THE EXECUTIVE DIRECTOR

NEEDS OF OUR STUDENTS IN A

MOVING COLLEGE LANDSCAPE.

he 2015-2016 school year was an exciting one for us at the Student Association of George Brown College (SAGBC)! I have the great privilege of leading a diverse, hardworking staff team, while working closely with our elected student leaders, our awesome, 21 member Board of Directors, who make sure that the voice of students is integral to all that we do and that the SAGBC is living up to its mission and mandate.

Ensuring student fees are well spent is important to us. In December 2015, SAGBC retired its loan and paid the balance of \$2,843,392. We were motivated to do that in order to save the \$220,000 in interest we would have had to pay if we had renewed the loan for an additional 9.5 years.

Offering an environment that is safe and welcoming to students is also a top priority. The Association completed its nearly three year renovation project at Casa Loma in the fall of 2015. The total cost was approximately \$1,780,000, resulting in a better lit, more open space for students.

Under the strategic direction of the Board, we strive to be student **UNDER THE STRATEGIC** focused, improving and evolving **DIRECTION OF THE BOARD.** all the time in order to meet the **WE STRIVE TO BE STUDENT** changing needs of our students in **FOCUSED**, **IMPROVING AND** a moving college landscape. George **EVOLVING ALL THE TIME IN** Brown College is a progressive ORDER TO MEET THE CHANGING school that has recognized the Student Association as an important entity. Our Board and staff, inspired

and informed by our student membership, sit at the table with the College on a number of fronts, such as: academic policies, emergency preparedness, maintaining safe and inclusive environments, creative student spaces, communication strategies... collaborating together to effect positive change at a systemic level.

We strive to eradicate obstacles to students wherever possible. In a city such as Toronto, where the cost of living is high...and a province like Ontario, where student tuition is the highest in the country, financial barriers are very real. Through the GBC Foundation, we gave out 198 awards and allocated \$294,000 in scholarships, bursaries and awards. This is a 20% increase from the previous year! Some of the awards were based on the compelling individual stories that students relayed in their applications, self-identifying in areas where they are the most vulnerable.

In many cases, students tell us of the competitive job market today and their struggle to get jobs. Student employment is key to our ability to deliver the vast range of programs and services on our roster. We hired 137 students last year, holding 23 different job titles, spread over 9 departments. We pay students 125% of minimum wage. Through training on accessibility, violence in the workplace, sexual assault prevention, anti-oppression training, dealing with aggressive behaviour, customer service and more, students acquire a better understanding of their own rights and the expectations that will be placed upon them in a workplace context. These students have the chance to work closely with their department Coordinators, learning a variety of skills and

> gaining valuable work experience... becoming more employable!

> we do. Through our work with the Canadian Federation of Students, students were empowered to lobby for change at the federal and provincial levels and run well thought out campaigns. Getting

record numbers of students out to vote in the federal elections in October 2015 was amazing! Being a part of Black Lives Matter and bringing much needed awareness to this important movement is another thing we are proud of. We encouraged students to buy into a consent culture, setting up a consent bed not just at sexual health workshops, but at our week of welcome street festivals in September and our pub events. We had a lot of fun throughout the year, in our social justice realms or at our many clubs outings and SAGBC events! The photos speak for themselves!

Empowering students is what

Lorraine Gajadharsingh Executive Director



















OUR PROGRAMS AND SERVICES

ACADEMIC ADVOCACY

The Academic Advocacy program, which helps students navigate college academic policies, participated in a review of the Assessment of Student Learning Policy where we made recommendations around the importance of giving qualitative feedback to students in a timely manner.

We also made recommendations to the Code of Student Behaviour and Community Standards including using language that helps students to learn from their mistakes and have the Student Association included as a resource when conflicts arise. Our goal was to make sure students were given a fair chance to succeed in their programs.

The Academic Advocacy program and the Collaborative Nursing Program developed the Educational Advocacy Initiative

establishing a formal way for first and second-year students to tell faculty about their educational experience. We want students to identify what is going well in their year, what is causing them concern and potential changes or new ideas they would like to discuss.

Our partnership with the Collaborative Nursing Program and other departments is focused on looking for ways to be proactive and to have an open dialogue about the student experience before problems develop. Our goal is to establish a respectful dialogue between students and faculty. We strive to teach students how to also advocate on their own behalf. This skill will make it easier for them to advocate for themselves when they graduate.

Total Cases: 439

LEGAL

Our free legal support service is operating well, and experiences heavy usage. In 2015-16 our lawyer, Bill Reid, has held

approximately 450 appointments, with well over 300 different students. The legal support service has helped students to effectively complete approximately 400 legal documents, such as court forms, contracts and affidavits.

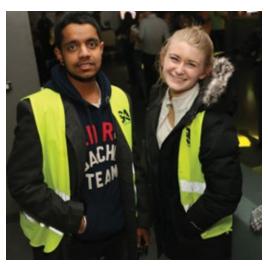
Students supported: 300+















FOOD BANK

The Student Association operates food banks at St. James, Casa Loma and Waterfront campuses so students in financial need can access food to supplement their groceries.

In 2015-16 the Food Bank at the Casa Loma Student Centre was renovated and we opened for students in October in our new and improved space.

We also hired Food Bank lead staff members to ensure that the food banks at St. James, Casa Loma and Waterfront campuses were operating with consistent hours. We hosted our first food drive in February to help meet the continued need for supplementary food. The food drive collected 90 grocery bags worth of donations.

The Casa Loma Food Bank hosted a client meeting in January 2015, and this was an opportunity to identify opportunities for improvement for the Food Bank program.

It is a reality that Food Bank use amongst students is on the rise across Canada. We continue to work to support all students at George Brown College. Students should not have to worry about where their next meal is going to come from.

Students served: 6,292

TAX CLINIC

The SA's annual tax clinic was an overwhelming success. The program was run with the support of the Canada Revenue Agency (CRA) under its Community Volunteer Income Tax Program. The program was run from the Student Association's St. James office. George Brown alumni and current students were recruited to deliver the service, and training was provided both in person, but predominantly online by the CRA.

Promotion of the tax clinic was done online, through the SA website, SA social media accounts and email. Our goal was to

extend the tax clinic to include the Casa Loma campus. Space and staffing needs made this a challenge. Maintaining a high-quality clinic at one campus was our best option.

Appointments were booked online using a web-based appointment scheduler. Students booked appointments through the Student Association's website, and volunteers had access to review their list of students. In addition, students received email and text appointment reminders, and had the ability to cancel appointments through their email. This free service was another way we are working to relieve the financial burden on students.

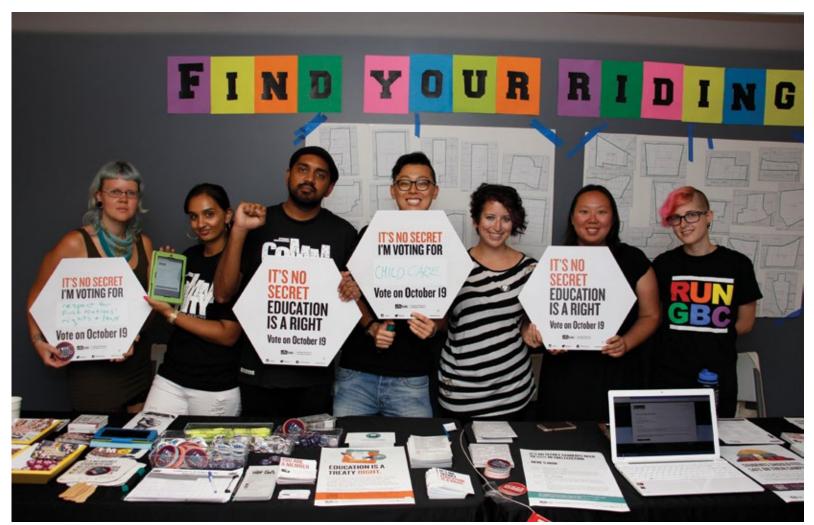
Tax returns completed: 160

CLUBS

Our Clubs program grew tremendously this year with 39 new clubs. During the academic year, 64 clubs were ratified, resulting in a 57 per cent increase in club events. This year we emphasized trainings for club executives which outlined the funding process, how to effectively organize events and build a club.

SA Connect helps unite students at George Brown College through activities that enhance social networks. This year we participated in the United Way CN Tower Climb, along with other college departments we helped raise \$8,310. Another wonderful event was our Niagara Falls day trip with international and ESL students to allow them to experience one of Canada's natural wonders. Bringing students together is what the Clubs department is focused on. Black History Month saw us host Taste of the Caribbean, Black Inventors Exhibit, a Black History Fashion Show and the #FeesMustFall talk. For the Lunar New Year we had cultural food and a dragon dance. As we continue to grow the clubs program, we are seeing a great diversity of events coming from students.

Number of Clubs: 64









COMMUNITY ACTION CENTRE

In 2015-16 the Community Action Centre worked to build a consent culture, one where the prevailing narrative of sex is centered on mutual consent. Our consent culture action plan included creating learning spaces, including hosting a series of consent culture workshops around such themes as consent and alcohol/drug use, body positivity, racism, and "Crafting & Decolonizing Consent with the Native Youth Sexual Health Network." We offered a range of free sexual health resources, accessible in our judgment-free spaces and tabled throughout the college, including at pub nights.

As a peer-based, peer-led, service the need for mutual care really resonated as a theme that guided our work in 2015-

16. It became the theme for our mental wellness colouring contest. With over 50 entries—it made for a beautiful display—garnering lots of positive feedback. Teaming creativity with campaigns of care was also evident in campaigns around antiblack racism—mounting Black Lives Matter display cases and distributing over 1,000 Black Lives Matter buttons in support of the BLM tent city.

We hosted over 150 activities throughout the year including "I Need Space" an LGBTQ+ burlesque show and dance party. It was rewarding to deliver for students who've been asking for more LGBTQ events that are both visible and fun—where coming together socially can also be a political act.

Activities hosted: 150+

HOSPITALITY

The Kings Lounge Bar and Eatery is student owned and operated on a not-for-profit basis.

In 2015-16 we introduced \$5 lunch specials for students looking for an affordable and tasty option on campus. We also catered GBC Orientation, the SA's holiday party, and various

student events with positive feedback on the cost and quality of our food. This year we hired a lead cook which allowed us to have more consistency in the kitchen and an experienced mentor for our student staff.

We continue to expand the menu and bring great social programing into our space in collaboration with the Events department.

Chicken wings sold: 3,000+











Parkside Residence in the dumps Pg.5 Pg.8

Pg.3



Tommy Taylor takes on Bill Blair in Scarbourgh SW Pg.7





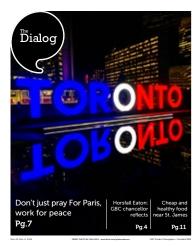
Laura Condlln is brilliant in An Enemy of the People Pg.13

Pg.14 Pq.2

P.11



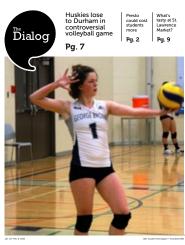




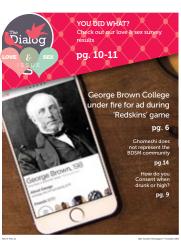




\$28,000 raised for GBC professor's cancer treatment Pg. 5 Pg. 6 Pg. 8



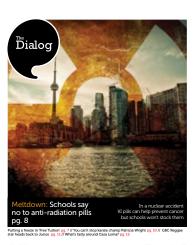












SAFEWALK

The SafeWalk Program is a joint initiative between the Student Association and George Brown College. SafeWalkers escort George Brown College students, staff and guests to local parking lots, TTC stops or other buildings on campus.

In 2015-16 SafeWalk provided 2,731 people with walks and identified over 50 safety issues to the college. Our staff of 30 students completed first aid, Understanding and Managing Aggressive Behaviour and consent trainings.

Students walked: 2,731

TTC

The Student Association, in partnership with George Brown College, sells Metropasses to students and staff of George Brown College at a reduced rate. TTC Metropasses sales occur during the last five school/business days of the month.

In 2015-16 we sold 18,037 adult Metropasses and 3,095 Post-Secondary Metropasses with a total revenue of \$2.5 million. Our 20 student staff also started using a new point-of-sale system that made providing Metropasses more efficient. This is one of our most popular services and help students avoid the long lines at TTC locations.

Total passes sold: 21,132

THE DIALOG

The Dialog student newspaper's team of student journalists worked hard to inform students about what was happening at George Brown College in 2015-16.

Our team broke important stories providing breaking news on safety issues at the college. This included an inside look at what happened during the lock-down at Casa Loma campus.

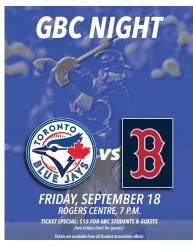
We also started a popular "student spotlight" feature where we profile a student who is active and involved in the GBC community beyond their academics. This helps recognize the many students at the college who are doing good work in the college community.

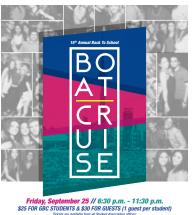
We reported on the tragic death of former GBC student Kiowa Wind McComb, who was murdered in February. Our profile about him helped the college community remember who he was and that he was much more than another crime statistic.

We also launched a new website at dialognews.ca with a more-mobile friendly design specific to publications and started publishing an email newsletter every week to bring the news directly to students' inboxes.

Issues distributed: 69,000

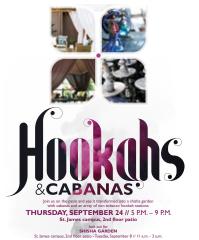






Friday, September 25 // 6:30 p.m. - 11:30 p.m. \$25 FOR GBC STUDENTS & \$30 FOR GUESTS (1 guest per student) in the second of these. Casa Loma room E100 in Waterform from GOT With Person (16) be blading) norm 614/8 Lames room 147 Shuttle buses leaving from St. James campus at 6 p.m.

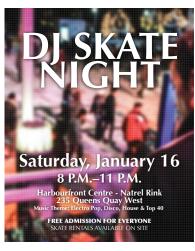
DRESS TO MPRESS
Register for this event on the GBEVENT app or poline at glovent net for a chance to













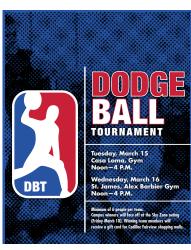
BRING YOUR CLASSMATES OR TEAM UP WITH OTHER STUDENTS FOR A CHANCE TO WIN GIFT CARDS AND OTHER GREAT PRIZES STUDENTS WILL BE SELECTED RANDOMLY

WEDNESDAY, JAN 20

ST. JAMES
CAMPUS
KINGS LOUNGE
MAIN LOBBY
CASA LOMA
CAMPUS
STUDENT CENTRE THURSDAY, JAN 21















EVENTS

In 2015, we had an amazing Week of Welcome. We collaborated with the Ryerson Student Union for a large Parade and Concert. This show featured performances by P Reign, Zeds Dead, Future and surprise guest appearance by Drake. Having Drake surprise the students and perform a short set created a lot of excitement and media coverage. The SA sent over 1,000 GBC students to the show.

Our GBC Got Talent show was another highlight because it showed the diversity of talents that students at George Brown College have. We had over 70 students audition and 14 were selected to perform at the final event.

The end of year boat cruise gala was one to remember. Traditionally, the SA holds two boat cruises each year. This year we made the end of year boat cruise a gala with a larger boat. We had two DJ booths on separate floors with a total of six DJs spinning South Asian, Latin, EDM, House, Hip-hop and Reggae. The cruise also featured a three-course meal, a photo booth and prizes.

Putting on great social nights for our students in the Kings Lounge was a big part of our year. We hosted diverse events, like Desi Night featuring Micky Singh, a fund raiser for the United Way where we raised \$1,100, Fuego Latino, MAWD and the Les Cles to Montreal Party.

In total, we held 99 different events in the 2015-16 school year.

Number of Events: 99

MEMBER SERVICES

In 2015-16, more than 17,000 domestic students and 4,300 post-secondary international students had health benefits through the Student Association's Extended Health and Dental plans. We also provided health benefits to 1,800 international students who were studying English as a Second Language.

Students' claims for dental services were higher than those claims for health services in 2015-16, this is the same pattern we have seen since 2013-14.

Near the end of 2015-16 we changed our health insurance provider. After a careful review, we chose ACL insurance, which focuses on student health benefits programs at colleges and universities.

Some of highlights provided in our new plans are lower fees, live chat support and a mobile app. Students can now choose their health and dental plan from four different options. This gives students flexibility and lets them choose the plan that best suits their needs. The ACL website also allows students to apply for their dependents' plans online.

Number of students covered: 23,100

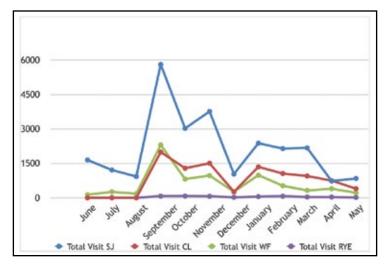


Diagram: The number of students being served at our offices.



The Student Association gave out \$294,000 in awards and bursaries in 2015–2016.



STUDENT ASSOCIATION FEES

The SA receives a small portion of the fees at the college, which is spent to offer various services to students:

SA OPERATING FEE

\$118.11 PER YEAR

This fee is used to operate many services and departments in the SA including events, clubs, food banks, Community Action Centre, campaigns, academic advocacy and *The Dialog*.

SA BUILDING FEE

\$61.35 PER YEAR

The SA helped to build the Casa Loma Student Centre in order to provide students with a place to eat and relax. A portion of this fee is also used to pay off the existing mortgage and maintain the facility.

SA CONTINGENCY FEE

\$3.81 PER YEAR

This amount goes into a fund that allows us to deal with unforeseen expenses and emergencies.

CANADIAN ASSOCIATION OF STUDENT

\$16.06 PER YEAR

This fee goes towards membership in the CFS, which gives students perks such as free ISIC cards.

HEALTH INSURANCE

\$212 \$659.48 PER YEAR PER YEAR (DOMESTIC) (INTERNATION

The SA provides extended health care benefits to the students at reasonable rates.

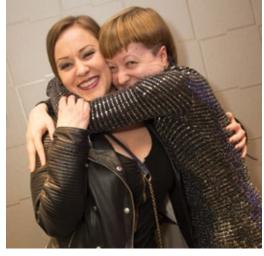






























MESSAGE FROM THE 2016–2017 BOARD OF DIRECTORS

nnual reports offer the opportunity to reflect on key events and activities that occurred, accomplishments, and milestones achieved during the previous year.

As each year passes, the SAGBC is shaped by each Board of Directors that takes office. Without the support of the staff members, the College, our community partners, and the students of George Brown College, the SAGBC would not be what it is today. As you can see in this report, 2015/2016 was indeed a busy year for the Student Association of George Brown College (SAGBC).

We are extremely thankful for the support of our dedicated staff members, Board of Directors, and the many community partners who continuously help us develop and deliver important services to support SAGBC students.

The SAGBC is student-led, with a student Board of Directors elected annually by their peers. Our student population has grown dramatically over the years, and student needs continue to evolve. As such, our focus remains on the student experience and how the SAGBC can continue to improve that experience.

We are thankful for the ongoing support of our students and look forward to continuing to work with you and for you in the years ahead. By continuing the work together, we can create an accessible, affordable, and unforgettable College experience for our members. Let us unite for a GBC we can all be proud of!

2016/2017 BOARD OF DIRECTORS

EXECUTIVE MEMBERS

Director of Campus Life Brittney DaCosta

Director of Communications & Internal

Riddhi Modi

Director of Education Tiffany White

Director of Equity Rajai Refai

Director of Operations Gemeda Beker

CAMPUS DIRECTORS

Casa Loma Campus Director Nageeb Omar

Satellite Campus Director Vacant

St. James Campus Director Francis Torres

Waterfront Campus Director Gracel Quibrantar

EDUCATION CENTRE REPRESENTATIVE

Art and Design Representative Rajat Sood

Business Representative Ron Greenberg

Community Services
Representative
Andrew Murrell

Construction & Engineering Representative Mufasa Fashina

Health Sciences Representative Nikki Shumaker

Hospitality Representative Cathy Chung

Liberal Arts & Preparatory Studies RepresentativeMichelle Harrypaul

CONSTITUENCY REPRESENTATIVE

First Nations, Metis and Inuit Representative Leslie Van Every

Accessibility Representative Carolyn Mooney

International Students Representative Gurjot Singh

LGBTQ Representative Sheldon Mortimore

Woman & Trans Representative Jimbo Cotoner











WE THANK YOU

Your support matters to us!

Skyzone

Zipcar

BMO

CIBC

Scotia Bank

Clinique

Phone Box

TIFF

ROM

Burger King

Pizza Pizza

Campus Intercept

Hart Entertainment

Mirvish Production

College Street Dental

Hatamian Dentistry

CU Advertising